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BMO Financial Group Chief Talent Officer Mona Malone named to Long Run Initiative Board of Governors

TORONTO, Canada and BELFAST, Northern Ireland, 20 December 2018 -- The Long Run Initiative (LRI) is delighted to announce that Mona Malone, Chief Talent Officer for BMO Financial Group, will be joining its international Board of Governors, effective immediately.

Mona brings a deep skill set and a unique perspective to the Long Run Initiative's Board. "On behalf of Directors Professor John Turner and Dr. Michael Aldous, I am delighted to welcome Mona to our new initiative," Director Dr. Laurence B. Mussio said. "Her career experience, her remarkable leadership in her field and her extraordinary understanding of the importance of connecting hindsight to insight about contemporary challenges makes her a perfect fit for the LRI."

Mona is Chief Talent Officer for BMO Financial Group and leads the team responsible for talent, learning, diversity & inclusion. She holds company-wide accountability for organization design, talent planning and recruitment, diversity, executive succession and leadership development, and she leads BMO's corporate university – the Institute for Learning (IFL) – and enterprise learning programs such as orientation and risk management.

Mona has led roles in human resources and in the business over her 20 years at BMO. Mona was a Retail Banking Sales Leader at BMO in the Greater Toronto Area and VP Product and Marketing Officer at ePost (a joint venture between Canada post and BMO) in addition to a range of senior HR roles such as CHRO of Canada's Personal and Commercial Banking group.





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Mona lives in Toronto with her husband and three children. She is a recipient of the Queen's Diamond Jubilee Medal in recognition of her community service with youth development organizations. She holds an Honours Business Administration degree from Ivey Business School at University of Western Ontario. She is an Advisory Council member for the *Ian O. Ihnatowycz* Institute for Leadership at the Ivey Business School.

For more information:

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